
SPECIAL BOARD MEETING FEBRUARY 16, 2007

VIA TELECONFERENCE

13:00 HOURS

Present: Lynda Mann- Chair, Myrtle Bilow, Anne Lacquette, Dorothy Connolly, Monica Black, John Zaplitny, Paul Freed, Paul Overgaard, Heather Morden, Barry Chalmers, Gerald Shewchuk, Doreen Stammen

Regrets: Esther Fyk, Rowena Powell

Staff: André Rémillard (Recording Secretary)

1. CALL TO ORDER:

Lynda Mann called the Board meeting to order at 13:00 hours and read the Notice of the Meeting in accordance with Section 16 of Bylaw #1.

Two items were presented for discussion.

- (a) Ratification of Employment Agreement for Allan Bradley.
- (b) Orientation / transition plan.

MOTION 06-197

Paul Overgaard / Anne Lacquette

To accept the reading of the notice of the Special Meeting and Order of Business.

CARRIED

2. NEW BUSINESS:

2.1 CEO Employment Agreement and Letter of Offer

- Lynda Mann reviewed the history of the Board's recruitment for the CEO position and asked André Rémillard to review details of the Employment Agreement.
- André Rémillard reviewed the details of the Employment Agreement, advised the Board that it had been reviewed and approved by Heather Reichert as required by Manitoba Health. He outlined differences from the Agreement reviewed by the Board at its last meeting.
 - The term of the Agreement was established at 3 years.
 - The starting salary as agreed to at verbal offer and as indicated in the Employment Agreement.
 - Up to two weeks absence with pay per year from the Region to participate in Canadian Council on Health Services Accreditation; any compensation received from CCHSA would accrue in the favour of the PRHA.
 - Termination without cause will be limited to a maximum of 12 months.
 - A red circling provision was added should there be a non-voluntary job change.

MOTION 06-198

John Zaplitny / Dot Connolly

That the Board approve and accept the Letters of Offer and Employment Agreement as discussed.

CARRIED

2.2 Orientation / Transition

Lynda Mann raised the issue of transition and orientation. She had previously had discussions with André Rémillard regarding his potential availability for a short period of time to assist with an orientation. All were in agreement to proceeding with these arrangements.

2.3 Communication of Announcement

It was agreed that the Chair of the Board would announce the CEO appointment early next week.

**3. ADJOURNMENT:
MOTION 06-199**

Heather Morden / Dot Connolly
That the meeting be adjourned at 14:00 hours.
CARRIED

Lynda Mann, Chair

André Rémillard, Secretary