

**BOARD MEETING NOVEMBER 30, 2009**

DAUPHIN

COMMUNITY HEALTH SERVICES BOARD ROOM

11:00 HOURS

Present: Mary Hudyma - Chairperson, Gerald Shewchuk, Rowena Powell, Sharon Basaraba, Pat Delaurier, Robert Hanson, Doreen Stammen, Paul Overgaard, Paul Freed, Monica Black, Bev Clearsky, Harry Showdra, John Tichon

Excused:

Regrets:

Absent:

Staff: Kevin McKnight, Mavis Wood, Brenda Slobozian, Tracie Orisko (recorder)

---

**1. CALL TO ORDER:**

Mary Hudyma called the Board meeting to order at 11:05 am.

**2. ADOPTION OF AGENDA:**

Addition: 8.3 Report on Innovations Conference

Addition: 4.1 Jason Tomski

**MOTION 09-060**

**Hanson/Showdra**

That the Agenda be adopted as amended.

**CARRIED**

**3. ADOPTION OF MINUTES:**

3.1 Minutes of September 28, 2009

Amendments:

- The Leadership and Partnership Committee meeting is cancelled on December 7<sup>th</sup>. New date is February 1, 2010.

**MOTION 09-061**

**Powell/Overgaard**

That the Minutes of the October 26, 2009 Board meeting be adopted as amended.

**CARRIED**

**4. ITEMS FOR REVIEW:**

4.1 Jason Tomski

Jason Tomski missed three meetings without being previously excused. Board By-Laws state that he therefore vacates his position on the board. Chair sent a letter to the Minister's office and received a reply. A letter was sent to Jason Tomski on November 5<sup>th</sup> advising him of his removal from the board.

**5. ITEMS FOR DECISION:**

5.1 Mental Health Advisory Liaison

**MOTION 09-062**

**Stammen/Basaraba**

That Harry Showdra be named to the Mental Health Advisory Council and the Community Relations Committee.

**CARRIED**

**6. GOVERNANCE PROCESS:**

**6.1 GP-3 Governance Style (monthly)**

The Board reviewed the evaluation summary for the October 28, 2009 meeting in Laurier.

**6.2 GP-9 Board Committee expenses**

Doreen Stammen reported that the Committee had reviewed the Directors and CEO expense claims at the Finance Committee meeting and recommended them to the Board for approval.

**MOTION 09-063**

**Stammen/Freed**

That the Board approve the Directors and CEO expense claims.

**CARRIED**

**7. PRESENTATION: None**

**8. BOARD EDUCATION:**

**8.1. Board Evaluation Questionnaire**

This form needs to be completed and handed in by end of the meeting today.

**8.2 Board Education November 13, 2009**

The board reflected on highlights of the board education day they attended in Roblin. It was requested that a list of Health Facts and local programs be available for each board meeting. It was also decided that board members local to the community where the board meeting is being held will be encouraged to invite community members to the meeting.

**8.3 Innovations Conference**

The board reflected on highlights of the Innovations Conference in Winnipeg. Bev Clearsky will email the electronic presentations to all who would like copies.

**9. ITEMS REQUIRING BOARD APPROVAL:**

**9.1 Medical Staff By-laws**

Dr. Scott Kish and Dr. Dave Maharajh reviewed the Medical Staff By-Laws for the board.

**MOTION 09-064**

**Delaurier/Stammen**

That the Medical Staff By-Laws be accepted as presented.

**CARRIED**

**9.2 Regional Medical Advisory Committee**

Dr. Maharajh advised that the RMAC is being revitalized and he will be bringing reports to the board at each meeting. Dr. Maharajh requested that two board members be invited to sit on the RMAC board.

**MOTION 09-065**

**Overgaard/Freed**

That Doreen Stammen and Rowena Powell be appointed to the Regional Medical Advisory Committee.

**CARRIED**

**9.3 Medical Credentialing**

A listing of the Medical Staff Privileges was submitted to the Board for approval.

**MOTION 09-066**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges for Dr. G. Bretecher at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-067**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges for Dr. M. Clark at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-068**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges for Dr. S. Clark at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-069**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges for Dr. L. Du Toit at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-070**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges for Dr. F. Fjeldsted at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-071**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges for Dr. B. Hrabarchuk at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-072**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges for Dr. S. Kish at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-073**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges for Dr. S. Lofgren at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-074**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges for Dr. A. Lysack at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-075**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges for Dr. T. Mathison at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-076**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges for Dr. M. Penrose at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-077**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges for Dr. J. P. Potoski at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-078**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges for Dr. M. Van Alstyne at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-079**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges for Dr. A. Wiens at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-080**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges for Dr. P. Willemse at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-081**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges for Dr. D. O'Hagan at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-082**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges for Dr. W. G. Warrian at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-083**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges and Schedule B privileges as submitted for Dr. F. Marais at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-084**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges and specific privileges as submitted for Dr. L. Monkman at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-085**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges and specific privileges as submitted for Dr. S. Sandhu at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-086**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges and specific privileges as submitted for Dr. T.J. Scott at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-087**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges as submitted for Dr. R. Stecher at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-088**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges (Consultant – Nephrology) for Dr. B. Cohen at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-089**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges (Consultant – Diagnostic Radiology) for Dr. G. Coueslan at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-090**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges (Consultant – Diagnostic Radiology) for Dr. H. Fung at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-091**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges (Consultant – Diagnostic Radiology) for Dr. G. Kindle at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-092**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges (Consultant – Diagnostic Radiology) for Dr. I. Kirkpatrick at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-093**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges (Consultant – Diagnostic Radiology) for Dr. D. Lysack at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-094**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges (Consultant – Diagnostic Radiology) for Dr. B. Maycher at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-095**

**Showdra/Tichon**

That the Board approve medical staff privileges for Dr. S. Menard at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-096**

**Showdra/Tichon**

That the Board approve medical staff privileges (Consultant –Gynecology- Itinerant Specialist) for Dr. J. Helms at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-097**

**Showdra/Tichon**

That the Board approve medical staff privileges (Consultant – Locum Coverage - Surgery) for Dr. A. Ahweng at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-098**

**Showdra/Tichon**

That the Board approve medical staff privileges (Consultant – Diagnostic Radiology) for Dr. B. Malik at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-99**

**Showdra/Tichon**

That the Board approve medical staff privileges for Dr. S. Scott at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-100**

**Showdra/Tichon**

That the Board approve medical staff privileges for Dr. J. Ungarian at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-101**

**Showdra/Tichon**

That the Board approve the renewal of medical staff privileges (Consultant – Urology - Itinerant Specialist) for Dr. D. Maharajh at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-102**

**Stammen/Clearsky**

That the Board approve the renewal of medical staff privileges (Dental) for Dr. M. Cuthbert at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-103**

**Stammen/Clearsky**

That the Board approve the renewal of medical staff privileges (Dental) for Dr. P. Doig at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-104**

**Stammen/Clearsky**

That the Board approve the renewal of medical staff privileges (Dental) for Dr. E. Dunsmore at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-105**

**Stammen/Clearsky**

That the Board approve the renewal of medical staff privileges (Dental) for Dr. M. Pernarowski at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-106**

**Stammen/Clearsky**

That the Board approve the renewal of medical staff privileges (Dental) for Dr. D. Schramke at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-107**

**Stammen/Clearsky**

That the Board approve the renewal of medical staff privileges (Dental) for Dr. S. Sigurdson at the Dauphin Regional Health Centre.

**CARRIED**

**MOTION 09-108**

**Basaraba/Overgaard**

That the Board approve the renewal of medical staff privileges for Dr. J. Elliott at the Grandview District Hospital.

**CARRIED**

**MOTION 09-109**

**Basaraba/Overgaard**

That the Board approve the renewal of medical staff privileges for Dr. E. Senderewich at the Grandview District Hospital.

**CARRIED**

**MOTION 09-110**

**Basaraba/Overgaard**

That the Board approve the renewal of medical staff privileges for Dr. H. Fourie at the Grandview District Hospital.

**CARRIED**

**MOTION 09-111**

**Basaraba/Overgaard**

That the Board approve the renewal of medical staff privileges for Dr. Gouda at the Grandview District Hospital.

**CARRIED**

**MOTION 09-112**

**Basaraba/Overgaard**

That the Board approve the renewal of medical staff privileges (Locum) for Dr. J. Honniball at the Grandview District Hospital.

**CARRIED**

**MOTION 09-113**

**Powell/Delaurier**

That the Board approve the renewal of medical staff privileges for Dr. S. Tawfik Helmy at the Roblin District Health Centre.

**CARRIED**

**MOTION 09-114**

**Powell/Delaurier**

That the Board approve the renewal of medical staff privileges for Dr. M. Almdhem at the Roblin District Health Centre.

**CARRIED**

**MOTION 09-115**

**Powell/Delaurier**

That the Board approve the renewal of medical staff privileges for Dr. K. Alnihsi at the Roblin District Health Centre.

**CARRIED**

**MOTION 09-116**

**Powell/Delaurier**

That the Board approve the renewal of medical staff privileges for Dr. S. Eskandar at the Roblin District Health Centre.

**MOTION 09-117**

**Showdra/Clearsky**

That the Board approve the renewal of medical staff privileges for Dr. N. Beshay at the Swan Valley Health Centre.

**CARRIED**

**MOTION 09-118**

**Showdra/Clearsky**

That the Board approve the renewal of medical staff privileges for Dr. T. Marx at the Swan Valley Health Centre.

**CARRIED**

**MOTION 09-119**

**Showdra/Clearsky**

That the Board approve the renewal of medical staff privileges for Dr. M. Singh at the Swan Valley Health Centre.

**CARRIED**

**MOTION 09-120**

**Showdra/Clearsky**

That the Board approve the renewal of medical staff privileges for Dr. G. Theodore at the Swan Valley Health Centre.

**CARRIED**

**MOTION 09-121**

**Showdra/Clearsky**

That the Board approve the renewal of medical staff privileges for Dr. W. Wickert at the Swan Valley Health Centre.

**CARRIED**

**MOTION 09-122**

**Showdra/Clearsky**

That the Board approve the renewal of medical staff privileges for Dr. C. Le Roux at the Swan Valley Health Centre.

**CARRIED**

**MOTION 09-123**

**Showdra/Clearsky**

That the Board approve the renewal of medical staff privileges for Dr. F. Gergis at the Swan Valley Health Centre.

**CARRIED**

**MOTION 09-124**

**Showdra/Clearsky**

That the Board approve the renewal of medical staff privileges and Schedule B privileges as submitted for Dr. N. El Gwaidy at the Swan Valley Health Centre.

**CARRIED**

**MOTION 09-125**

**Showdra/Clearsky**

That the Board approve the renewal of medical staff privileges as submitted for Dr. D. Joshi at the Swan Valley Health Centre.

**CARRIED**

**MOTION 09-126**

**Showdra/Clearsky**

That the Board approve the renewal of medical staff privileges (Consultant – Diagnostic Radiology) for Dr. G. Coueslan at the Swan Valley Health Centre.

**CARRIED**

**MOTION 09-127**

**Showdra/Clearsky**

That the Board approve the renewal of medical staff privileges (Consultant – Diagnostic Radiology) for Dr. W. Harrison at the Swan Valley Health Centre.

**CARRIED**

**MOTION 09-128**

**Showdra/Clearsky**

That the Board approve the renewal of medical staff privileges (Consultant – Diagnostic Radiology) for Dr. H. Fung at the Swan Valley Health Centre.

**CARRIED**

**MOTION 09-129**

**Showdra/Clearsky**

That the Board approve the renewal of medical staff privileges (Consultant – Diagnostic Radiology) for Dr. G. Kindle at the Swan Valley Health Centre.

**CARRIED**

**MOTION 09-130**

**Showdra/Clearsky**

That the Board approve the renewal of medical staff privileges (Consultant – Diagnostic Radiology) for Dr. D. Lysack at the Swan Valley Health Centre.

**CARRIED**

**MOTION 09-131**

**Showdra/Clearsky**

That the Board approve the renewal of medical staff privileges (Consultant – Physical Medicine) for Dr. C. Johnson at the Swan Valley Health Centre.

**CARRIED**

**MOTION 09-132**

**Freed/Hanson**

That the Board approve the renewal of medical staff privileges (Dental) for Dr. A. Maxwell at the Swan Valley Health Centre.

**CARRIED**

**MOTION 09-133**

**Freed/Hanson**

That the Board approve the renewal of medical staff privileges (Dental) for Dr. L. Matthews at the Swan Valley Health Centre.

**CARRIED**

**MOTION 09-134**

**Freed/Hanson**

That the Board approve the renewal of medical staff privileges (Dental) for Dr. S. Sigurdson at the Swan Valley Health Centre.

**CARRIED**

**10. MONITORING:**

10.1 E3 Healthy Lifestyle Choices-  
Deferred to January.

10.2 EL2 – Volunteer & Staff Treatment

Kevin McKnight reviewed EL2 policy for the Board’s annual review which states “The CEO shall not cause or allow staff and volunteer working conditions which are unfair, undignified, unsafe or in contravention of the legislated employment standards or negotiated contracts.”

**Rating:**

The CEO is in partial compliance with this EL policy and has adequately demonstrated reasons for and timely plans to achieve full compliance

10.3 EL4 – Financial Condition

Kevin McKnight reviewed EL4 policy for the board, noting we are in a deficit position.

**Rating:**

The CEO is in full compliance with this EL policy.

**11. INFORMATION REQUESTED BY THE BOARD:**

11.1 Ownership/Stakeholder Communication:

There were no attendees to the luncheon. Board therefore held open discussion.

**MOTION 09-135**

**Overgaard/Freed**

That Rowena Powell and Doreen Stammen be appointed to sit on the Regional Medical Advisory Committee.

**CARRIED**

**MOTION 09-136**

**Delaurier/Freed**

That Monica Black be excused for the January 25, 2010 Board Meeting.

**CARRIED**

**MOTION 09-137**

**Freed/Hanson**

That Bev Clearsky be excused for the January 25, 2010 Board Meeting.

**CARRIED**

**MOTION 09-138**

**Basaraba/Powell**

That Doreen Stammen be excused for the January 25, 2010 Board Meeting.

**CARRIED**

**MOTION 09-139**

**Delaurier/Overgaard**

That Rowena Powell be excused for the January 25, 2010 Board Meeting.

**CARRIED**

11.2 Finance Committee Report:

Doreen Stammen reported that the Committee had met earlier this morning and noted that:

- The projected deficit is approximately \$2 million
- New building at 23 Industrial Road – painting is being completed this week, flooring is still to go in. Projected move date is December 21 with an open house to follow on January 15, 2010.
- Expenditure management reports were requested by Kevin McKnight for the end of October, some are still outstanding. Once all reports are received, they will be summarized and provided to the board.

- A meeting with the executive and finance committees will need to be set up with MLA's Stan Struthers and Rosann Wowchuk in January
- Next Meeting: January 25, 2010 – Swan River

**MOTION 09-140**

**Stammen/ Showdra**

That the Board approve the Finance Committee report.

**CARRIED**

**11.3 Program and Planning Committee Report:**

- Rowena Powell noted that the board will be meeting directly after the board meeting.

**11.4 Community Relations Committee Report:**

- Sharon Basaraba noted that the next meeting is December 11, 2009. Debriefing from the AGM and Board Education Day will happen at that time.

**11.5 Chair Report:**

Mary Hudyma provided a verbal report on activities of the Chair in the past month.

**11.6 Executive Committee Report**

It was noted that this committee has not met since the last board meeting. A meeting will be set for January 8<sup>th</sup>, prior to the Board retreat.

**11.7 Executive Management Committee Report:**

Kevin McKnight reviewed some of the items in today's report. Highlights included:

- Duc Le has been hired for the position of VP Corporate Services and Dr. Dave Maharajh as VP Medical.
- There was a small turnout for the McCreary public meeting. They are very open to spring discussions.
- Website – a new site to be launched mid-December
- Role Study – consultants to meet with the Board on December 11<sup>th</sup> at 10am then meeting with Manitoba Health on December 14.

**12. INFORMATION:**

Mary Hudyma noted the "Nice to Know" Items/Information Requested by the Board.

- 12.1 Media Clippings.
- 12.2 Board Luncheon Meeting Letter of Invitation.
- 12.3 Board Follow-up Letter – Blaine noted that the Communications Committee will be monitoring the letters for strategic direction purposes.

**13. SELF EVALUATION:**

**13.1 Monthly Evaluation Form GP-3 Attachment:**

*Reminder that the form is to be filled out and returned at the end of the meeting.*

**13.2 Round Table Comments:**

Members discussed the meeting.

**14. UPCOMING MEETINGS:**

- 14.1 ~~December 7<sup>th</sup> — Leadership & Partnership~~ – New Date: Feb 1/2010
- 14.2 December 11, 2009 – Role Study Board Presentation
- 14.3 December 11<sup>th</sup>, 2009 – Community Relations Committee (following Role Study Meeting)
- 14.4 January 8 & 9 - Annual Board Planning Session – Dauphin

**15. IN-CAMERA ITEMS:**

15.1 Board Nominations

**MOTION 09-141**

**Overgaard/Hanson**

That the meeting convene in-camera.

**CARRIED**

**MOTION 09-142**

**Tichon/Clearsky**

That the meeting re-convene out-of-camera.

**CARRIED**

**16. STIPEND AMOUNT FOR MEETINGS:**

- AGM – Four hours
- Board Education – Full Day
- McCreary Public Meeting – Two hours
- Today's Board Meeting – Full Day
- Innovations Conference – 2 Full Days

**17. ADJOURNMENT:**

**MOTION 09 –143**

**Delaurier/Tichon**

That the meeting be adjourned at 2:25 p.m.

**CARRIED**

---

Mary Hudyma, Chairperson

---

Kevin McKnight, Secretary