

# Board Governance



## PRHA Board 2011/2012

**Standing from left** are Harry Showdra (Swan River), Paul Overgaard (Dauphin), Alex Grimaldi (Dauphin), Anne Lacquette (Mallard), Monica Black (Bowsman), Robert Hanson (Mafeking), John Tichon (Fork River), and Andy Maxwell (Swan River).

**Front left kneeling** are Mary Hudyma, Chairperson, (Dauphin), Rowena Powell, Vice-Chair (Roblin), Sharon Basaraba (Gilbert Plains), Pat Delaurier (Ste. Rose), Chuck Morden (McCreary) and Gerald Shewchuk (Dauphin).

## Board Role

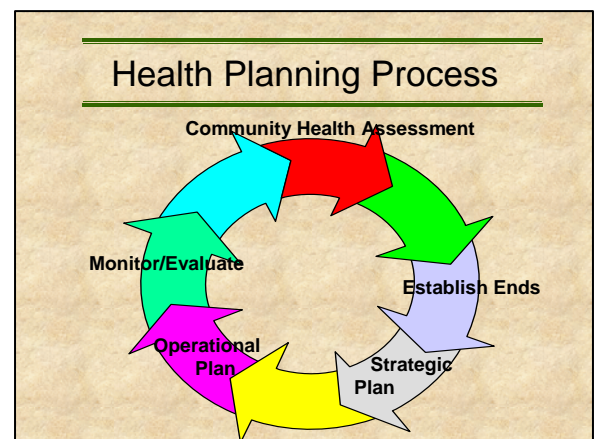
The PRHA operates under the direction of a 14-member Board, which is responsible to the Minister of Health. The Board's role is to ensure the organization's accountability by monitoring and evaluating its performance and by interacting and communicating with the public, stakeholders and partners. Although Board members reside in various communities throughout the Parkland they represent the entire Region at the Board table.

## Vision

"Individuals, families and communities achieving the best possible health and wellness"

## Board Mission

In Pursuit of its Vision, the Authority exists so that there will be:



- ❑ **Optimal Quality of Life;**
- ❑ **Healthy Lifestyles;**
- ❑ **Healthy Environments;**
- ❑ **Treatment of the ill and injured.**

## **Board Governance**

The Board has set four **Ends** that it reviews and monitors on a regular basis. (*Ends are the measurable goals, impacts and outcomes the Board wants to achieve.*)

The Board concentrates on areas where data indicates our Region needs improvement. Specific to the Ends policies, the Board receives **monitoring reports** on the status of progress towards these Ends. These monitoring reports provide an overview of results relative to each End.

On its part, the Board reviews the organization's progress towards its declared Ends, determines whether or not progress is satisfactory, and evaluates the CEO's (and the organization's) performance based on these results. As well, the Board may review and/or modify the Board's Ends and expectations for the following reporting period.

The Board is responsible for establishing the Regional Strategic Priorities (Strategic Plan). Although the Strategic priorities remain constant over a five-year period, the indicators, performance measures, and major initiatives are monitored and revised annually by the Board.

## **Board activities**

The PRHA Board was guided by its five-year strategic plan (2006-2011) and the priorities listed within. Work finished on a new five-year strategic health plan which took effect April 1<sup>st</sup>, 2011. Presentations and discussions occur at the Board level, (but are not limited to) the following topics:

- Annual Health Plan
- Financial condition/asset protection
- Governance evaluation
- Patient safety reports
- Client satisfaction
- Access to services
- Ethics and research
- Partnerships
- Volunteer and Staff Treatment
- Treatment of clients
- CEO Job description/job evaluation
- Human Resources Plan
- Information management
- Communication/Support to the Board
- Client-centered care

## **Board Education and Evaluation-**

The Board completes self-evaluation on every one of its regular meetings. It also undergoes an extensive self-evaluation annually at a Board Planning session. Education sessions are also regularly scheduled during regular meetings by the Board's Program and Planning Committee. New and existing Board members also participate annually in an extensive Board orientation session and are also invited to attend a provincial orientation workshop.

As part of regular meetings, the Board monitors its Ends, Governance Process, and reviews Executive Limitations with the CEO.



## **Board Committees**

The Board has four standing committees to assist it in carrying out its legislative responsibilities. They are:

**Executive Committee-** Acts on behalf of the Board in urgent situations, when it is not feasible or practical to convene a meeting of the entire Board. The Committee must report any actions taken at the next meeting of the Board and it does not have the authority to change Board bylaws or policies or act against them.

**Finance and Audit Committee-** Reviews options and implications for the Board's consideration regarding finance, audit, and capital planning issues. The Committee also reviews the appropriateness of the Board's own spending, in areas such as expense reimbursement, Board development and other Board expense accounts.

**Program and Planning Committee-** Helps identify a list of ongoing educational needs of the Board and provides written alternatives and implications for the Board's consideration regarding how to meet those educational and developmental needs. The Committee also reviews policy alternatives and implications for the Board.

**Community Relations Committee-** Reviews and makes recommendations to the Board in relation to the Board's communications with its stakeholders. The Committee also advises the Board on policies and procedures relating to Board interaction with Advisory Councils, municipal and provincial politicians and the general public.

## **Board Transparency**

Regular Board meetings are held during the last Monday of every month (except July and December) and are rotated around the Region.

Board meetings are open to the public and extensively advertised through local newspapers, and personal invitation letters to stakeholders. All Board minutes are distributed to municipal and community councils and are posted on-line.

The Board's Annual General Meeting is extensively advertised through local newspapers, personal invitations and posters.

## **Stakeholder/Health Partner Consultation**

The PRHA Board continued its focus on partnerships, visibility, linkage and communication within our Region. The regular practice of rotating meetings throughout the year continued which provides the board with excellent opportunities to have first-hand discussions with municipal representatives, school divisions, affiliated facility boards, and numerous stakeholders and health partners. The Board also has Liaisons that sit on its Health Advisory Councils that meet at least 4-5 times a year.